Letter from the Founder & Executive Director

This year has been an exciting one! We’ve expanded our supports in scope and geography, promoted enthusiastic people into leadership positions, given two rounds of performance-based raises to our hardworking staff, led workshops throughout the state, and changed our name. We see “IGNITE” as a call to action — IGNITE your passion, your career, your community, your life!

I am proud to continue to grow and learn, surrounded by an incomparable team of dedicated professionals. I am grateful for the ongoing encouragement from and partnership with the people we support, their families, our colleagues, and community members. Though our name has changed, we remain even more dedicated to our mission – to work hard at providing meaningful, individualized supports.

With that, we welcome our new tagline - people supporting people - because in the end that’s all any of us is doing.

With love and gratitude,

Molly K. Rearick, EdD, CESP
Founder & Executive Director
Educational Consultant
Communication Trainer

IGNITE Collective, Inc. | www.ignitefutures.org
Letter from the Clinical Director

The year has meant significant change in Ventura County, bringing with it immense learning and growth. I want to highlight the gratitude we feel for our every one of our families for their continued support, for their positive outlook, and their bolstering of the mission we continue together.

We were certainly surprised and encouraged, as Autism Society Ventura County named Kindling Studios as Provider of the Year in Adult Services. It is just the most incredible honor. We owe much of that success to the creative vision of Kindling Studios staff, Christian Hogan and Tess Zufolo. Their impassioned movement means “bigger and better” in the year to come. Launching the new digital storefront broadens the outreach of our goal in connecting artists with the community.

In line with that theme, we are expanding our services further as we became a vendor for Independent Living Skills (ILS) Services through Tri-Counties Regional Center. The ball is in motion with Jessie Driver heading the development of the program.

Stay tuned for new developments in ILS and, not to forget, for announcements about our Summer Program. Next year marks the first programs in this long-awaited location. Myself, I am looking forward most to the wellness practices, land stewardship, and introductory husbandry we have in store.

Join us!

I wish you all the best in 2020.

Tina Ebsen, MA, LMFT, ATR
Clinical Director
Art Therapist
Letter from the Treasurer

The charity continues to fly along. In 2018 with the expansion of the Tailored Services program we turned the corner financially. We are proud that again in 2019 over 90% of those revenues go back out to staff as wages including increases for performers. We continue to run a very tight ship when it comes to overhead and benefit greatly from donated supplies and volunteer time. Thank you!

We expect 2020 to continue along the same trajectory as we work to enhance existing programs and possibly add another. The Charity has three months’ cash flow in savings and we hope to start a scholarship fund to target areas of need.

To everyone involved in this wonderful adventure, thank you so much!

Christopher Rosien, MBA
Treasurer
Board Member
Employee of the Year

Our Employee of the Year is a person who provides direct support and goes above and beyond in all areas. This year we are celebrating five employees, two of whom have earned promotions to leadership positions since being nominated!

**Christian Hogan** – Employee of the Year

**Joscelyn Baez** – Honorable Mention

**Chris Clark** – Honorable Mention

**José Hernández** – Honorable Mention

**Vanessa Perez** – Honorable Mention
Leadership Team

Molly K. Rearick, EdD, CESP
Founder & Executive Director
Educational Consultant
Communication Trainer

Tina Ebsen, MA, LMFT, ATR
Clinical Director
Art Therapist

Morgan Tingey-Dias
Assistant Program Director,
Tailored Services

Jessie Driver
Assistant Program Director,
Independent Living Skills

Kristian Constantino
Program Coordinator,
Tailored Services
Communication Trainer

Liz Luviano
Program Coordinator,
San Fernando Valley

Zachary Russell
Program Coordinator,
Conejo Valley

Ashlie Bridge-Jackson
Program Coordinator,
Conejo Valley

Manny Jackson
Program Coordinator,
Tailored Services

Byron Tannehill, Jr.
Program Coordinator,
Tailored Services

Shirin Aghakhani
Program Coordinator,
Conejo Valley

Paige Binsley
Program Coordinator,
Meal Prep with Paige

Ned Durrett
Program Coordinator,
Tailored Services

Tess Zufolo
Creative Coordinator,
Kindling Studios

Christian Hogan
Curation Coordinator,
Kindling Studios

Karen Marks
Fundraising Coordinator

Chris Clark
Program Coordinator,
Tailored Services

Rithi Arora
Grant Writer

IGNITE Collective, Inc. | www.ignitefutures.org
We are proud to have a “working” Board of Directors, meaning each member donates their time and expertise to organizational topics.

Christopher Rosien, MBA  
Treasurer & Board Member

A. Louis Dorny, JD  
Board Member

Molly K. Rearick, EdD, CESP  
Founder, Executive Director, & Board Member

Tina Ebsen, MA, LMFT, ATR  
Clinical Director & Board Member
Our Advisors are a group of self-advocates, family members, and professionals who help guide the development of the organization. Many members fall into more than one category.

Steve Andrews  
Don Baker & Mary Baker  
Shelley Carnes, MS, OTR/L  
Kelly Collins  
Rolf Henriksson  
Cindy Idell  
Cecilia Laufenberg, RTC  
Mindy Newhouse, MS, CCC-SLP  
Ellen M. Rearick, PhD, RN, CCM  
Lareina Rodriguez, Teacher Specialist  
Lisa Tivens  
Wesley Witherspoon
Supports

• Tailored Services
• Independent Living Skills
• Meal Prep with Paige
• Kindling Studios
• Communication Support
• Summers
• Relationship & Sexuality Education
• Long-Distance & Outdoor Adventures
• Art Therapy
• Consulting
Tailored Services

Our individualized Tailored Services supports are available to adult clients of Westside, Lanterman, South Central LA, Eastern LA, & Harbor Regional Centers in the following areas:

• Higher & Continuing Education
• Employment, Internships, & Volunteerism
• Leading an Inclusive Life
• Self-Advocacy
Independent Living Skills

Our newest offering, Independent Living Skills support is available to adult clients of Tri-Counties Regional Center in Ventura County. We support people in many area of life, including but not limited to healthy living, self-advocacy, continuing education, entrepreneurship, relationship development, and communication.
Meal Prep with Paige

Paige Binsley, graduate of Oxnard College’s Culinary Arts program, leads a weekly meal preparation class in Camarillo. Areas of focus include:

- Food preparation
- Dietary considerations
- Future meal planning
- Grocery shopping
- Kitchen safety
Kindling Studios

A working art studio for entrepreneurs: www.kindlingstudios.org
Communication Support

Our trained Communication Partners support people in all areas of life, in combination with another IGNITE support or as a standalone service. Our Communication Trainers travel throughout the state to lead workshops aimed at increasing familiarity with low-tech communication support techniques.
Beginning in 2014, our project-based summer programs are aimed at teaching real-life skills in people’s communities. Art, living skills, recreation, fitness, communication skills, food preparation, problem-solving, socialization, cultural experiences, adventures, and more!
Relationship & Sexuality Education

Our first cohort finished in June 2019; new cohorts will begin in 2020 in West Los Angeles. We are proud to be values-inclusive, meaning we honor individual, community, family, and cultural beliefs while supporting people in talking with their loved ones about values and beliefs. All are welcome!
Long-Distance & Outdoor Adventures

Each year we offer adventures for everyone – in 2019 we flew to Hawaii, traveled to Mammoth Lakes, and backpacked at Dorothy Lake. In 2020 we are looking forward to more mountain adventures, and a trip to Alaska! All trips are self-funded by those attending (your donations do not pay for these adventures).
Art Therapy

Tina Ebsen, MA, LMFT, ATR is a Clinical Art Therapist (ATR #16-262) and Marriage and Family Therapist (CA License # 98268) specializing in person-centered work with individuals, or family members of individuals with disabilities. Clients who have seen the most benefit are often people with autism, young women or mothers, and those experiencing difficulty “adulting” or finding fulfillment and balance in their lives. Contact Tina at tina@ignitefutures.org.
Consulting

Molly K. Rearick, EdD, CESP is an educator, researcher, curriculum writer, university lecturer, communication trainer, and non-profit leader. Her consulting services are available in all geographic areas and focus on inclusion, communication, and transitioning to adulthood. Molly is also available as an Independent Facilitator for participants of the California Self-Determination Program. Learn more at www.mollykrearick.com.
Fundraising

• We are honored that many people we support, families, staff, and friends choose to donate their birthdays as fundraisers on Facebook. Contact us to learn how!

• Our annual “Sparkler” art exhibition and fundraiser is scheduled for February 1, 2020

• Many thanks to Ameci’s Pizza Kitchen in Camarillo for hosting our first restaurant fundraiser

• Do your usual shopping at Ralph’s or via AmazonSmile, and IGNITE programs benefit
$15,000 Ability Central Philanthropy Grant

2019 brought our first major grant, aimed at replicating our unique Communication Partner workshops. Participants included direct support staff, agency leaders, first responders, family members, and self-advocates.

To date we have trained:

• 100+ people in Los Angeles & Ventura Counties
• 45+ people in Mono County
• 30+ people in the Bay Area

Partner organizations include:

• Disabled Sports Eastern Sierra
• Golden Gate Regional Center
• Aurelia Foundation/Creative Steps
• Diverse Journeys
• Mammoth Mountain Ski Patrol
Upcoming Presentations (2020)

- **Igniting a Passion for Entrepreneurship and Self-Advocacy** @ Cal-TASH (Tina Ebsen, MA, LMFT, ATR & TBA)
- **Make Higher Education Work for You** @ Cal-TASH (Dan Rosien)
- **Low-Tech Support for Meaningful Communication** @ Cal-TASH (Kristian Constantino & Molly K. Rearick, EdD)
- **Opportunities Make Life Interesting** @ Innovations in Education (Dan Rosien)
- **Joyfully Practicing the Motor Required for Romantic Relationships** @ Innovations in Education (Molly K. Rearick, EdD, Graciela Lotharius, & Jordyn Pallett)
- **Promising Possibilities: Experiences and Educational Practices Supporting Students with Sensorimotor and Learning Differences** @ Innovations in Education (Molly K. Rearick, EdD & Casey Woodfield, PhD)
- **Bridge to Communication: Support in Real Life** @ Innovations in Education (Molly K. Rearick, EdD, Mary Giorgio, & Eileen Cunningham)
Past Presentations (2018-2019)

• Communication Support in Real Life @ TASH (Gaby Valner, Kristian Constantino, Dan Rosien, & Molly K. Rearick, EdD)

• Educational Experiences and Practices Grounded in Neurodiversity and Multimodal Communication @ TASH (Molly K. Rearick, EdD & Casey Woodfield, PhD)

• Adaptations for People with Little or No Reliable Speech @ Elevatus Training (Molly K. Rearick, EdD)

• Kindling the Fires of Disability Rights and Cultural Competency @ Cal-TASH (Kat Taylor & Jessie Driver)

• Communication Support in Real Life @ Cal-TASH (Brendan Collins, Kristian Constantino, Dan Rosien, & Molly K. Rearick, EdD)

• Relationships! Lessons Learned from Supporting People in Real Life @ Every Voice Matters ATL (Molly K. Rearick, EdD)

• Transitioning into Adulthood as an AAC User @ TASH (Dan Rosien, Molly K. Rearick, EdD & Mary A Falvey, PhD)
## 2019 Profit & Loss Statement

### January 2019 through December 2019

<table>
<thead>
<tr>
<th>Income</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Tuition</td>
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<tr>
<td>TO/NP Afternoon Program</td>
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<td>CV Summer Program</td>
<td>9,996.00</td>
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<tr>
<td>Kindling Studio</td>
<td>25,108.25</td>
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<tr>
<td>KS Cooking Classes</td>
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<tr>
<td>Client Classes</td>
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<td>Total Tuition</td>
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<tr>
<td>Services</td>
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<td>Tailored Day Services</td>
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<td>WRC</td>
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<td>HRC</td>
<td>131,555.82</td>
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<tr>
<td>SCLARC</td>
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<td>ELARC</td>
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<td>LRC</td>
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<td>TDS/AAC other</td>
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<td>Consulting</td>
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<td>Counseling</td>
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<td>Events</td>
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<td>Sales</td>
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<td>Grants</td>
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<td>Donations</td>
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<td>Cost Of Sales</td>
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<td>Labor</td>
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<td>Supplies</td>
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<td>Total Cost Of Sales</td>
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<td>Gross Profit</td>
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<td>Expenses</td>
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<td>Bank Fees</td>
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<td>Staff Development</td>
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<td>Tax and Licenses</td>
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<td>Insurance</td>
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<td>Advertising</td>
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<tr>
<td>Net Profit/(Loss)</td>
<td>114,943.63</td>
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# Ignite Collective, Inc.

## Balance Sheet

**As of December 2019**

<table>
<thead>
<tr>
<th>Assets</th>
<th>Amount</th>
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</thead>
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<td>Checking, FRB</td>
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<tr>
<td>PayPal</td>
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<tr>
<td>PayPal other</td>
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<tr>
<td>Cash</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>195,093.10</strong></td>
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<table>
<thead>
<tr>
<th>Liabilities</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Grant Ability Central (2020)</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>20,000.00</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Equity</th>
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<tbody>
<tr>
<td>Retained Earnings</td>
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<tr>
<td>Net Income</td>
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<tr>
<td><strong>Total Equity</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Liability &amp; Equity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>195,093.10</strong></td>
</tr>
</tbody>
</table>
Contact Us

www.ignitefutures.org
hello@ignitefutures.org
310-853-0794