

ANNUAL REPORT 2023

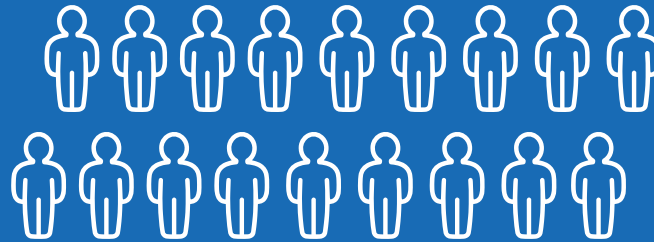


IGNITE!
People Supporting People



412 pieces
of art sold by
the artists of
Kindling Studios

Kindling Studios
artists earned
\$7,800 from
art sales

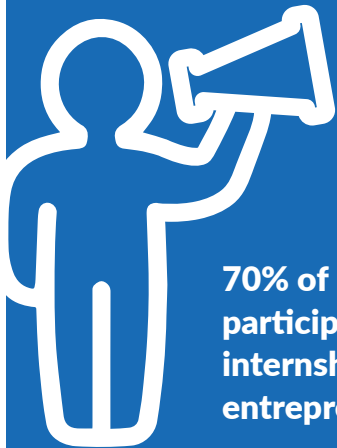


In 2023 we welcomed eighteen new
employees to our IGNITE family.

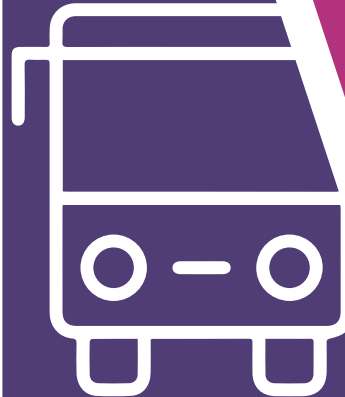
Our program has
expanded its impact
as we now support
individuals in accessing
communication
in 12 cities
throughout
California.



IGNITE gained 15 new ILS mentors



70% of people we support
participated in a new job,
internship, or pursued
entrepreneurship in 2023



50% of people we
support accessed
a new form of
transportation.

We support an additional fifteen
new individuals this year, a 35%
increase from last year.



100% of people
we support learned
a new skill.



Six individuals we support
started a job in a new field





“ We continue our commitment to being models and leaders in promoting inclusivity and accessibility in our communities ”

Letter from the Executive Director

What an incredible journey 2023 has been for us! From navigating leadership transitions to the launch of our Kindling Gallery at the Simi Valley Town Center, the inception of the Ability Central Philanthropy grant funded Human-Centered Accessibility workshops, to our Kindling Studios Sparkler. Each accomplishment reinforces our commitment to collaboration and innovation.

I'm particularly thrilled that amidst our growth, we prioritized our team by increasing the base pay and implementing company-wide raises to mitigate the impact of inflation on our staff. Additionally, our employee referral incentive program, launched in January 2023, proved successful, rewarding referring staff with \$150 upon completion of the referred staff's 30 and 90-day milestones within our team.

Our journey wasn't without challenges. Our Assistant Program Directors worked tirelessly to maintain staffing levels for one on one support, while our leadership team remained steadfast in upholding Dr. Molly Rearick Day's vision of inclusivity, representation, and accessibility for all.

Looking ahead to 2024, we eagerly anticipate expanding our individualized support at our Simi Valley space by introducing a therapy area for our mental health team, an inclusive community center, and relationship and sexuality groups. Our mentors and communication partners will have the opportunity to undergo Direct Support Professional training offered through the state Department of Disability Services.

Our overarching goal for the coming year remains unchanged: achieving financial self-sufficiency for each program and bringing our year-end totals out of the red. We will continue supporting individuals through various avenues — regional center funding, the Self Determination Program, and private funding. Our pursuit of grant funding, led by our remarkable grant writer, Trish Mayrina, remains integral to our mission.

As an IGNITE team, we continue our commitment to being models and leaders in promoting inclusivity and accessibility in our communities. Our heartfelt gratitude goes to our incredible team, community partners, Mentors, Communication Partners, Kindling Studios Teaching Artists, Program Coordinators, Assistant Program Directors - Chris Clark, Sara Treptow, Liz Luviano, and Hannah Clark, Board of Directors - Chris Rosien, Tina Ebsen MA LMFT ATR, Dr. Molly Rearick Day, and Lou Dorny, and our Advisory Board. Your unwavering support has transformed our mission into reality, and I eagerly anticipate another year of shared successes.

Morgan Tingey-Dias
Executive Director
Person-Centered Planner
Relationship and Sexuality Educator



Letter from the Clinical Director

As the year draws to a close, I want to share some of the achievements we have made together and provide a glimpse of what is to come.

It was quite the shift, as our Founding Director, Molly Rearick Day transitioned the role of Executive Director to Morgan Tingey-Dias in August. We celebrated Molly, as our original spark, together with rhubarb pie at our Annual Summer Party.

IGNITE, as a whole, continued projects set out at the beginning of the year including monthly workshops on Human Centered Accessibility as part of a grant from Ability Central to practitioners and leadership of community organizations across pockets of the country.

This allowed us to have important conversations about materials and – at least in a small way – bring about some positive change to increase accessibility for everyone.

Letters from the Assistant Program Directors will tell you more, but I'm pleased to share about some highlights in our various programs.

The adoption of Tailored Day Services from Tri-Counties Regional Center meant that we could offer much more support to people in our community and that we were able to expand into Santa Barbara County. We noticed we had a bit of an alphabet soup problem. As a

response we consolidated our language to Individualized Support Services which encompass both Tailored Day Services (TDS) [which can include Communication Support (CS)] and Independent Living Skills (ILS) as well as some variations of these services through the Self-Determination Program (SDP).

Additionally, we worked hard to increase our base-pay rate for our Mentors (Direct Support Professionals) across the board, we've experienced a boon in staffing, easing the shortage that has been a years-long problem for actually getting people the supports they need. It's getting better every day.

Another project in development is an inclusive, accessible center, store-front and art gallery in Simi Valley. We acquired a space at the Simi Valley Town Center after a summer-long Artist Residency provided to us in partnership with the Simi Valley Cultural Arts Center. The residency was a fun and incredibly valuable experience for the Kindling Studios Artists. Construction is currently underway, and you can expect to see in-person programs, classes, and groups in the coming year.

We were so grateful to collaborate with Simi Valley Cultural Arts Center and loved working with Sandee! Our community partnerships are an integral part of

success for Kindling Studios. Without our longstanding partnership with Studio Channel Islands, none of it would be possible—and with our collaboration with businesses along Old Town especially Tree House Lounge and Topa Topa Brewing Company, the Artists have had their best sales year yet! Daniel will tell you all about it when you attend our 2024 Annual Sparkler in February. A sneak peek for those of you reading—it is all about Nostalgia, so get ready for “the feels!”

Mental Health Services has had a growth spurt, and welcomed a new Marriage and Family Therapy and Professional Clinical Counselor Trainee, Anna Smith to the team alongside myself and Blair Guerrero, AMFT. Anna comes to us through a partnership with Antioch University. With the inclusion of Anna as a Trainee, we are able to expand access to counseling services to more people who experience financial difficulties – and that is a win for everyone.

So with that, we look forward to the coming year and continuing this trend of partnership, accessibility, and success.

My heartfelt gratitude to the artists and people we support, their families and to our dedicated team, generous donors, volunteers, and community partners who make this all possible.

My very best to you all,

Tina Ebsen, MA, LMFT, ATR
Clinical Director & Art Therapist

“ Another project in development is an inclusive, accessible center, store-front and art gallery in Simi Valley ”



Letter from Tailored Day Services

Hello! It was a pleasure being able to serve and work with you all for a second year as Assistant Program Director at IGNITE. In 2023 our leadership staff and myself focused on growth and sustainability. Jose Hernandez, Nick Gaffaney, Trish Mayrina, and Liz Luviano worked tirelessly this year to develop a routine system of processing and intaking individuals, streamlining support and supervisions for our individuals to ensure accessibility and consistency, and aggressively hiring and seeking new employees who want to make a difference in their communities. Thank you for all of your hard work. Special thank you to Morgan Tingey-Dias and Tina Ebsen MA LMFT ATR for their guidance and flexibility.

Coming into this year, our goals were simple and direct. We want our program to grow and intake more individuals and have the internal sustainability to be able to support them and their goals, our staff, and the communities we serve. We were successful in on-boarding fifteen new individuals this year, a 35% increase than last year. In 2023 we welcomed eighteen new employees to our IGNITE family, a 12% increase from last year. Looking forward to 2024, I want to double those numbers and grow IGNITE'S community and family even larger.

Our individuals we support had wonderful accomplishments this year. We are

so proud of their determination and dedication. Six IGNITE individuals we support started a job in a new field and four individuals earned promotions or pay raises. Fifteen IGNITE individuals entered their second year of employment and are loving where their careers are taking them. On behalf of our individuals and myself, thank you to our IGNITE Mentor and Communication Partners for your commitment and positivity in supporting our individuals.

We had so many individuals we support complete their final year of school! Four individuals tossed their graduation caps and are moving onto completing more of their goals in 2024. Twenty individuals continued their education and passed classes advancing their graduation status in their field of study. A special congratulations to our individuals and staff members who have completed classes this year.

Thank you for your continued support of IGNITE Collective. We are so grateful to have your involvement, guidance, and trust. We look forward to many achievements in 2024.

Christopher Clark
Assistant Program Director
Tailored Day Services

“ On behalf of our individuals and myself, thank you to our IGNITE Mentor and Communication Partners for your commitment and positivity in supporting our individuals. ”



Letter from Independent Living Skills

As we reflect on the accomplishments of the past year, the Independent Living Skills program has demonstrated remarkable success in empowering individuals to achieve greater self autonomy and personal growth. Over the past year, the program has successfully empowered individuals to explore personal interests, adopt healthy routines, and develop necessary life skills, fostering the creation of integrated and inclusive lives. The community outings organized with mentors have become a highlight, featuring diverse and enjoyable activities such as bowling, beach outings, museum visits, library trips, trying out new restaurants, and even planning a magical day at Disneyland! These outings have provided valuable opportunities for the people we support to engage in their interests and hobbies, creating memorable experiences. One individual shared their perspective on their time with their mentor, stating, "My Mentor has helped me to get comfortable with myself and the way I talk. He is a good supportive person to talk to" — demonstrating the positive impact of these connections.

We remain committed to closing the gap for people with disabilities in terms of employment and education. Our Mentors play a crucial role in offering support in various aspects including interview preparation, developing studying habits, time management skills, and much more

while providing encouragement at every step. Notably, our mentors extend their support into the workplace even assisting individuals with their own small business ventures, internships, volunteering. We were pleased this year to offer an internship opportunity, in conjunction with Kindling Studios, where we were able to support an individual in learning valuable customer service and cash register skills through working at our Art Gallery in Simi Valley. She was awarded with a letter of recommendation for future employment and certificate of completion. In the upcoming year, we hope to continue offering these types of opportunities for more of our program participants and foster greater opportunities for personal growth.

I want to especially thank our Mentors who are the heart of our program. Their dedication, kind hearts, and optimistic attitudes are invaluable and we are so grateful for each and every one of them!

Sara Treptow

Assistant Program Director
Independent Living Skills

The Independent Living Skills program has demonstrated remarkable success in empowering individuals to achieve greater self autonomy and personal growth.



I am excited for the future
and the potential for
growth in our program.

Letter from Communication Supports

I am thrilled to share with you the accomplishments and progress of the Communication Supports program over the past year. As the newly appointed Assistant Program Director, I am excited for the future and the potential for growth in our program.

I have had the privilege of learning from every individual in this remarkable community, and I am truly honored to be of service.

One of our proudest achievements this year has been the integral role we played in supporting an individual in advocating for their legal rights. It has been heartening to witness members of our community attend college courses, increase their autonomy, and expand their interpersonal connections. Our journey together has encompassed so much more than communication support; it has been a collective effort to empower individuals to pursue their dreams and aspirations.

I want to express my gratitude to our trained communication partners for their dedication to supporting individuals in accessing the highest quality of life.

Their creativity and tireless efforts have contributed significantly to the positive outcomes we've achieved together.

To those who have entrusted us with the most intimate part of themselves — their voice — I extend my deepest gratitude. Your trust has been the driving force behind our mission, and we are committed to continually providing the support and care that each individual deserves.

Looking ahead, I am excited about the possibilities that lie before us. With your continued support, I am confident that the Communication Supports program at IGNITE Collective will make an even greater impact on the lives of those we serve.

Thank you for being an integral part of our community and for your dedication to our shared mission.

A handwritten signature in black ink, appearing to read 'Liz Luviano'.

Liz Luviano
Assistant Program Director,
Communication Supports



Letter from Kindling Studios

In 2023, Kindling Studios continued to be an incredibly supportive community space for the artists. Our goal this year was to expand our outreach and community to places outside of Camarillo, CA.

In May, we partnered with Simi Valley Cultural Arts Center to host a residency at the Simi Valley Town Center for six weeks. In the first few days, we realized what an amazing opportunity this was for the artists, and decided to extend our stay until September. Staff supported the artists with building skills in customer service and how to teach their own experiential classes. During the residency, the artists sold over \$1,500 worth of art. This expansion to Simi Valley was so successful that IGNITE decided to keep the store front for future events and gallery space.

In February at our 7th Annual Sparkler Art Exhibit and Fundraiser, artists sold over \$2,300 worth of art. We also had over 22 donors of in-kind or cash donations. We hope that this next Sparkler will be just as successful as this past year's.

I want to thank Christen, Estefania and Blair who work tirelessly to create a wonderful environment at the studio for the artist. Everyone in the studio looks forward to working with them everyday. I also want to thank our Intern from California Lutheran University, Ivy. In her short time at the studio she has built so many strong relationships with all of the artists.

I am looking forward to what 2024 will have in store for the studio. We hope to grow the studio even more and continue to support the artists in building their successful art businesses.

All my best,

Hannah Clark
Assistant Program Director
Kindling Studios

“ We hope to grow the studio even more and continue to support the artists in building their successful art businesses. ”



Letter from the Treasurer

We continue to be bedeviled by inflation. The State of California increased the hourly rate Ignite is paid for delivering services and we immediately pushed that into wages. Our base pay grew by over 17% which was important for our people but didn't solve the underlying problem. We simply don't get enough to cover the associated labor costs of delivering program. Staff needs oversight and reports are required. That's the only way to deliver a quality program that also meets the states paperwork requirements.

In previous years we were making headway on an endowment but now we are dipping into it to make ends meet. Hopefully we can figure out how to reverse that trend and build for the future. Your donations to the program are extremely helpful in that effort so thank you!

A handwritten signature in black ink, appearing to read "Chris Rosien".

Chris Rosien

Treasurer & Board Member & Dad

“

Your donations to the program are extremely helpful in that effort so thank you!

”



Kindling Studios

8th Annual

Sparkler

Join us for a night of art, music, food,
beer garden, silent auction and more!

February 24, 2024

5:00 PM - 9:00 PM

Blackboard Gallery

Studio Channel Islands Art Center
2222 Ventura Blvd. Camarillo, CA

All art sales go directly to the artists.



@kindlingstudios

Please RSVP by visiting www.KindlingStudios.org



IGNITE!
People Supporting People

LEADERSHIP

Morgan Tingey-Dias

Executive Director

Tina Ebsen, MA, LMFT, ATR

Clinical Director

Art Therapist

Chris Clark

Assistant Program Director,

Tailored Day Services

Sara Treptow

Assistant Program Director,

Independent Living Services

Liz Luviano

Assistant Program Director,

Communication Supports

Hannah Clark

Assistant Program Director,

Kindling Studios

Nick Gaffaney

Program Coordinator,

Tailored Day Services

Jose Hernandez

Program Coordinator,

Tailored Day Services

Trish Mayrina

Fundraising Coordinator

STAFF

Tailored Day Services

Cynthia Aguilar
Amy Akiba
Alexis Andrade
Thomas Balsz
Gabriel Billingsley
Salvador Cisneros
Emily Consaga
Sonny Diggs
Daniela Estrella
Eddie Flowers
Sam France
Judy Gallego
Karen Gonzalez
Lisa Hernandez
Valery Hernandez
Alex Ingersoll
Juliette Lerner
Jovani Liston
Sophia Maes
Christina Mann

David Martin
Christopher Munoz
Marissa Munoz
Marielle Ordonez
Andrea Ortiz Lopez
Genarro Platano
Brittany Rodriguez
Keaton Rogers
Emeral Sandusky
Sabrina Smith
Irvin Soria
Ken Stevens
Donnette Trahan
Xander Villarreal
Alec Williams
Will Wise
Illenia Wong
Belinda Wolke
Gabriela Ziolkowski

Independent Living Skills

Ella Aguilar
Sarah Cohen
Shari Cohen
Catherine Culley
Karina Duffy
Anthony Espinoza
Sarah Feldhut
Dani Heart
Melissa Martinez
Alessandro Neri
Sean Nzeribe
Justin Williams

Kindling Studios

Estefania Landeros
Christen Shank

Mental Health Services

Blair Guerrero
Anna Smith

EMPLOYEE OF THE YEAR

Our Employee of the Year is a person who provides direct support and goes above and beyond in all areas. In 2023 we were pleased to honor four people who excel in their roles.



Blair Guerrero

Associate Marriage and Family Therapist

It is clear that Blair has a true calling for the work and aims to support the organization in all facets. Although Blair began as an Associate Marriage and Family Therapist, she has worked in every program including Individualized Supports, Kindling Studios, Summer Program, and is emerging as a leader as she coordinates the Simi Space, teams up for grant work, and will be holding Relationship classes in the next year."

Blair has a keen ability to see the needs of support, come up with creative solutions, and execute those plans in a truly person-centered way. Blair is willing to jump in and show up and we all appreciate her immensely. Blair came to IGNITE with passion behind a perspective that was in total alignment with the Bill of Rights. She sought out an organization with this philosophy and has never drifted from the mission. It is at the center of her work and drives her to be a true ally and advocate."

Blair's passion for impacting the community is simply contagious and inspiring. Her skillful blend of therapeutic insight and instructional guidance has continually fostered an accessible, inclusive, and nurturing space for the individuals and Artists of IGNITE and Kindling Studios. Moreover, she is cool and funny, allowing the people we support to continue actualizing their potential while having fun!

NOMINEES:



Gennaro Platano
Mentor,
Tailored Day Services



Sophia Maes
Mentor,
Tailored Day Services



Estefania Landeros
Studio
Administrator

BOARD OF DIRECTORS

We are proud to have a working Board of Directors, meaning each member donates their time and expertise to organizational topics.

A. Louis Dorny, JD
Board Member

Christopher Rosien, MBA
Treasurer
Board Member

Tina Ebsen, MA, LMFT, ATR
Clinical Director
Board Member

Morgan Tingey-Dias
Executive Director
Board Member

Molly K. Rearick Day, EdD
Founder
Board Member

ADVISORY BOARD

Our Advisors are a group of self advocates, family members, and professionals who help guide the development of the organization. Many members identify with more than one category.

Steve Andrews

Don and Mary Baker

Amy Brooks, MEd

Shelly Carnes, MS, OTR/L

Shauna Farabaugh, CSSe

Alva Gardner, Trainer and Public Speaker

Cindy Idell

Ellen M. Rearick, PhD, RD, CCM

Joyce Show, MD

Amanda Frazier Thompson

Peter Tran

Lisa Tivens

Wesley Witherspoon

SUPPORTS

Tailored Day Services

Independent Living Skills

Kindling Studios

Communication Supports

Human Centered Accessibility

Summers

Relationship and Sexuality

Long-Distance & Outdoor Adventures

Self Determination Program

Art Therapy

Mental Health Services

TAILORED DAY SERVICES

Our individual community-based Tailored Day Services supports are available to all adult Regional Center clients in the Self-Determination Program and to traditional clients of Westside, Lanterman, South Central LA, Eastern LA, and Harbor Regional Centers in the following areas:

Higher & Continuing Education

**Employment, Entrepreneurship,
Internships, & Volunteerism**

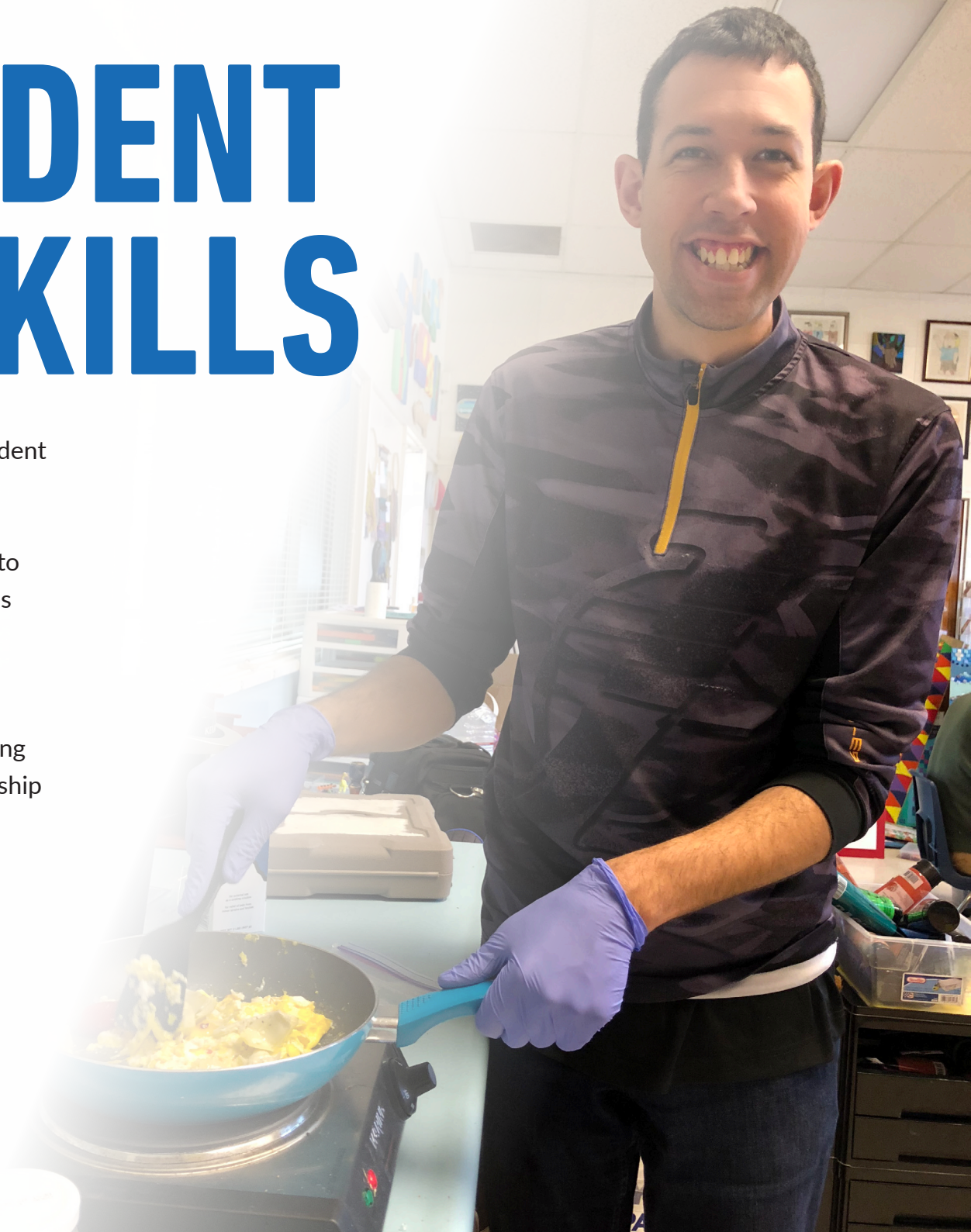
Leading an Inclusive Life

Self-Advocacy



INDEPENDENT LIVING SKILLS

Individual community-based Independent Living Skills (ILS) support is available to all adult Regional Center clients in the Self-Determination Program and to traditional adult clients of Tri-Counties Regional Center in Ventura County. We support people in many areas of life including (and not limited to) healthy living, self-advocacy, continuing education, entrepreneurship, relationship development, and communication.



KINDLING STUDIOS

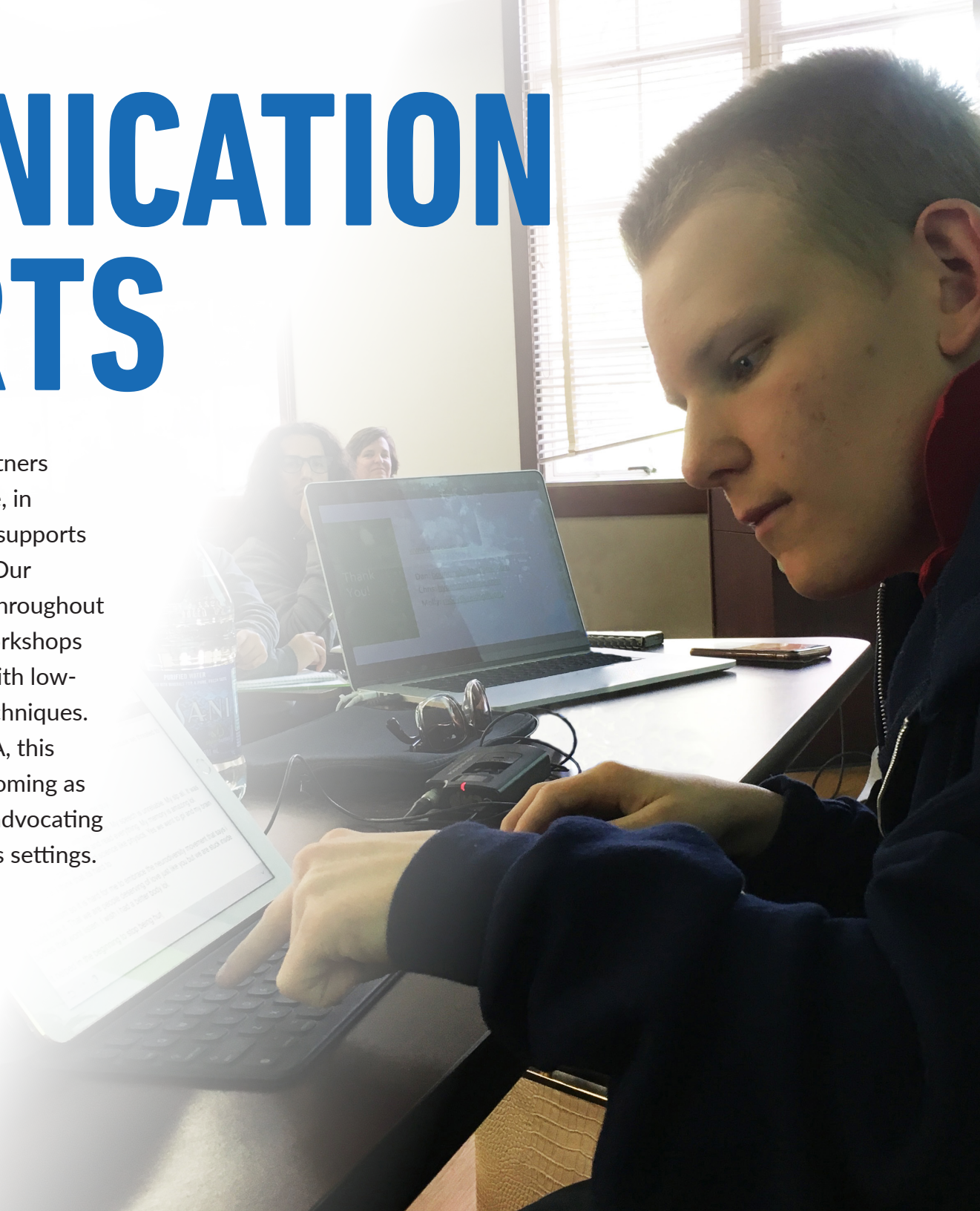
Kindling Studios is a working art studio for entrepreneurs. Based at Studio Channel Islands in Old Town Camarillo, Kindling Studios is home to artists who aim to hone their skills and sell their wares. These artists host an annual “Sparkler” art exhibition and fundraiser, and take part in many community events in and around Ventura County.

Learn more at ***KindlingStudios.org***



COMMUNICATION SUPPORTS

Our trained Communication Partners support people in all areas of life, in combination with other IGNITE supports and/or as a standalone service. Our Communication Trainers travel throughout the state and country to lead workshops aimed at increasing familiarity with low-tech communication support techniques. Led by Chelsea Loretta Enos, MA, this program supports people in becoming as independent as possible and in advocating for communication access across settings.



HUMAN-CENTERED ACCESSIBILITY

Thanks to another generous grant from Ability Central Philanthropy IGNITE is leading a year-long online group focused on Human-Centered Accessibility. This group is designed for anyone who wants to create accessible materials and/or adapt existing materials to be more accessible. Our self-advocate Advisors ensure that our work is inclusive. Workshops begin on January 26th and participants are invited to apply at [**igniteFutures.org/Accessibility-Course**](https://ignitefutures.org/Accessibility-Course).



SUMMERS

Since 2014 our project-based summer programs have been aimed at teaching real-life skills in people's communities. Art, living skills, recreation, communication skills, fitness, food preparation, problem solving, socialization, cultural experiences, adventures, and more! We are eager to continue these offerings in Ventura County and the San Fernando Valley.



RELATIONSHIP & SEXUALITY EDUCATION

IGNITE believes that everyone has the right to real, meaningful relationships, and to be sexual self-advocates. Our experienced team of Relationship & Sexuality trainers is working to bring online and in-person learning opportunities to Los Angeles and Ventura Counties. We are proud to be values-inclusive, meaning we honor individual, community, family, and cultural beliefs while supporting people in talking with their loved ones about values and beliefs. All are welcome!

Welcome Sabrina Smith and Sonny Diggs, both of whom completed Elevatus Training's comprehensive sexuality educator training.



LONG-DISTANCE & OUTDOOR ADVENTURES



Each year we offer adventures for everyone – in 2019 we flew to Hawai'i, traveled to Mammoth Lakes, and backpacked at Dorothy Lake. In 2021 we returned to the mountains and made plans for coming years. Thanks to volunteer guides we are eager to arrange an overseas trip in Summer 2023!

We also provide small group instruction and guidance in rock climbing, paddleboarding, hiking, and more - all in the Eastern Sierra, led by Wilderness First Aid-certified volunteers.

All trips are self-funded by those attending.

SELF-DETERMINATION PROGRAM

Our Person-Centered Planning team is available to lead plans throughout Southern California and in the Eastern Sierra, in English and/or Spanish, online and/or in person. A Person-Centered Planning meeting explores the unique goals and dreams of a person, and culminates with both a graphic representation and comprehensive written report with specific recommendations. Two of IGNITE's Person-Centered Planners will co-facilitate the meeting, under the guidance of the person seeking supports. Contact Program Director Morgan Tingey-Dias at morgan@ignitefutures.org to learn more.

Supports include and are not limited to:

- Helping to make informed decisions about annual spending budgets
- Locating, accessing and coordinating services and supports*
- Assisting in identifying immediate and longterm goals and needs
- Developing options to meet goals and needs
- Advocating for supports
- Leading, assisting, participating, and/or advocating during Person-Centered Planning meetings



ART THERAPY

Tina Ebsen, MA, LMFT, ATR is a Clinical Art Therapist (ATR #16-262) and Marriage and Family Therapist (CA License #98268) specializing in person-centered work with individuals, or family members of individuals with disabilities. Clients who have seen the most benefit are often people with autism, young women and mothers, and those experiencing difficulty “adulting” or finding fulfillment and balance in their lives.

Learn more at ***TinaEbsen.com***



MENTAL HEALTH SERVICES

Supports include and are not limited to:

Community Counseling Services

- Person-Centered/Humanistic Oriented
- Neurodiversity Affirming Counseling
- Specialization in Transition-Age Youth
- LGBTQIA2S+
- Alternative & Augmentative Communication (AAC) Users Welcome!

Low-Cost Options Available

- Limited "Pay-What-You-Can" Opportunities Available

Services

- Individual Counseling Children, Teens, and Adults
- Group Therapy (Coming Soon!)
- Conjoint & Family Counseling
- Neurodiverse Couples Counseling
- Telehealth and In-person Sessions (Simi Valley, Newbury Park, evenings in Camarillo)



MEET THE MENTAL HEALTH SERVICES TEAM

**Anna Smith & Blair Guerrero are pre-licensed mental health professionals practicing under supervision by Tina Ebsen MA LMFT ATR (CA License # LMFT98268)*



Blair Guerrero, MA, AMFT *(she/her)*
Associate Marriage & Family Therapist*

Blair is a Neurodiverse and Queer Identity-affirming therapist who places social justice at the heart of her practice. She holds a Master of Arts in Clinical Psychology with a focus on Marriage and Family Therapy from the Graduate School of Education & Psychology at Pepperdine University in Malibu, California. Blair's therapeutic approach seamlessly blends evidence-based practices with experiential learning, and she views therapy through a creative and intuitive lens. For Blair, authentic connection is paramount in her therapeutic work, serving as the wellspring for profound healing and self-exploration.

blair@ignitefutures.org | (805) 665-3714



Anna Smith *(she/her)*
Marriage & Family Therapist Trainee*, Professional Clinical Counselor Trainee*

Anna has spent over fifteen years working in the medical and mental health fields, including emergency medical technician, substance use technician, and one-on-one support for neurodivergent folx. She is currently completing the Master of Arts in Clinical Psychology at Antioch University where she has been able to further hone her passion for providing person-centered therapy for neurodivergent and disabled folx. Led by the wisdom of disability and neurodivergent self-advocates, her goal is to provide care where people feel increased ownership and excitement surrounding their own unique path in life and relationships.

anna@ignitefutures.org | (747) 224-1227



Tina Ebsen, MA LMFT ATR *(she/her)*
Clinical Director, Licensed Marriage & Family Therapist, Clinical Art Therapist

Tina is a second-generation therapist practicing Person-Centered/Humanistic psychotherapy with the aim to bring people closer to the lives they want for themselves. Tina earned a Masters in Marital & Family Therapy with a Specialization in Clinical Art Therapy from Loyola Marymount University in Los Angeles, California. With over twenty years of working in the autism and disability community in Ventura County, Tina is uniquely qualified to provide specialized treatment and clinical training to support individuals with disabilities and their families.

tina@ignitefutures.org | (805) 500-6597 | www.tinaebsen.com

FUNDRAISING

We are honored that many people we support, their families, our staff, and friends choose to donate their birthdays as fundraisers on Facebook.

Contact us to learn how!

Our annual “**Sparkler**” art exhibition will be on February 24th, 2024.

Do your usual shopping at **Ralph's** or via **AmazonSmile**, and IGNITE programs benefit. In 2022 these easy, hands-off techniques earned more than \$500 to support individuals and families.


You shop. Amazon gives.



Ongoing Support from Ability Central Philanthropy

Since 2019 we've been grateful to benefit from generous grants from Ability Central Philanthropy. These grants are aimed at growing and developing our leadership team in order to ensure the sustainability and capacity of IGNITE. In 2020, 2021, and 2022 we brought in twenty self-advocates, family members, and professionals from across the country to present online workshops on topics including mental health, management styles, self-determination, presencing, person-centered culture, relationships and sexuality, disability culture, transition to adulthood, creative self-expression, and more. We also sent more than a dozen up-and-coming IGNITE team members to online learning opportunities including conferences and workshops.

In 2023 we are poised to host twelve online workshops focused on Human-Centered Accessibility. These workshops will teach participants, both IGNITE team members and community partners, how to create accessible materials and adapt materials to make them more accessible. Our Advisors come from a variety of different areas and life experiences.

Learn more at ignitefutures.org/Accessibility-Course



Financials

PROFIT AND LOSS STATEMENT JANUARY 2023 THROUGH DECEMBER 2023

Income		Cost Of Sales	
Tuition - Kindling Studio	21,499.45	Labor	1,206,364.25
Total Tuition	21,499.45	Mileage & Transportation	4,800.60
Services		Supplies	9,481.43
Tailored Day Services		Total Cost of Sales	1,220,646.28
WRC	459,562.16		
HRC	66,857.12	Gross Profit	-187,784.06
SCLARC	35,401.80		
ELARC	1,778.38	Expenses	
LRC	108,245.23	Bank Fees	512.91
NLARC	63,992.08	Staff Development	14,580.04
SDP / Private	33,685.56	HRA	5,000.00
Total Tailored Day Services	769,522.33	Rent	7,850.00
		Tax and Licenses	200.00
Independent Living Services		Insurance	3,648.00
TCRC ILS	66,880.90	Advertising	5,059.83
Total Independent Living Services	66,880.90	Donations Out	216.96
		Total Expenses	37,067.74
Consulting	15,579.16		
Counseling	20,613.73	Net Profit/(Loss)	-224,851.80
Total Services	872,596.12		
Events	-969.47		
Sales	-2,022.63		
Grants	132,979.36		
Donations	8,779.39		
Total Income	1,032,862.22		

Financials

BALANCE SHEET AS OF DECEMBER 2023

Assets	
Checking, FRB	39,190.72
PayPal	1,334.06
PayPal other	74.98
Cash	46.26
Endowment, BofA Merrill Lynch	364,161.75
AR - Regional Centers	98,261.74
Total Assets	503,069.51
Liabilities	
SBA EIDL	10,000.00
Total Liabilities	10,000.00
Equity	
Unrealized Gains in Endowment	224,751.75
Retained Earnings	493,169.56
Net Income	-224,851.80
Total Equity	493,069.51
Total Liability & Equity	503,069.51



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People Supporting People

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Annual Report 2023
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